

2020 Full-Time Employee Rates
Effective April 1, 2020

		2020 Monthly Rates	2020 Annual Rates		2020 Monthly Rates Hired On or After: (20%)	2020 Annual Rates Hired On or After: (20%)
					AFSCME Hired on or after 9/1/17	
AFSCME	Single	\$ 153.64	\$ 1,843.68	\$	204.86	\$ 2,458.32
	Family	\$ 384.11	\$ 4,609.32	\$	512.15	\$ 6,145.80
	Tobacco Surcharge: Hired On or After 1/1/18			\$	25.00	\$ 300.00
					CWA hired on or after 12/1/17	
CWA	Single	\$ 145.12	\$ 1,741.44	\$	193.49	\$ 2,321.88
	Family	\$ 362.80	\$ 4,353.60	\$	483.73	\$ 5,804.76
	Tobacco Surcharge: Hired On or After 1/1/18			\$	25.00	\$ 300.00
					MCP Hired on or after 10/1/17	
MCP	Single	\$ 160.03	\$ 1,920.36	\$	188.26	\$ 2,259.12
	Family	\$ 400.06	\$ 4,800.72	\$	470.66	\$ 5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18			\$	25.00	\$ 300.00
					FOP Hired on or after 1/1/2020	
FOP	Single	\$ 89.08	\$ 1,068.96	\$	127.25	\$ 1,527.00
	Family	\$ 318.65	\$ 3,823.80	\$	455.22	\$ 5,462.64
	Tobacco Surcharge: Hired On or After 1/1/19			\$	25.00	\$ 300.00
					MCP Police Hired on or after 10/1/2017	
MCP Police	Single	\$ 160.03	\$ 1,920.36	\$	188.26	\$ 2,259.12
	Family	\$ 400.06	\$ 4,800.72	\$	470.66	\$ 5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18			\$	25.00	\$ 300.00
IAFF	Single	\$ 134.78	\$ 1,617.36	n/a		
	Family	\$ 336.98	\$ 4,043.76	n/a		
	Tobacco Surcharge: Hired On or After 1/1/19					
IAFF HDHP	Single	\$ 84.78	\$ 1,017.36	n/a		
	Family	\$ 206.98	\$ 2,483.76	n/a		
	Tobacco Surcharge: Hired On or After 1/1/19					
					MCP Fire Hired on or after 10/1/2017	
MCP Fire	Single	\$ 160.03	\$ 1,920.36	\$	188.26	\$ 2,259.12
	Family	\$ 400.06	\$ 4,800.72	\$	470.66	\$ 5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18			\$	25.00	\$ 300.00
					OLC Hired on or after 9/1/17	
OLC	Single	\$ 183.97	\$ 2,207.64	\$	245.29	\$ 2,943.48
	Family	\$ 367.94	\$ 4,415.28	\$	490.58	\$ 5,886.96
	Tobacco Surcharge: Hired On or After 1/1/18			\$	25.00	\$ 300.00